



E-UPDATE

August 2025

Hampton Roads Economic Monthly:

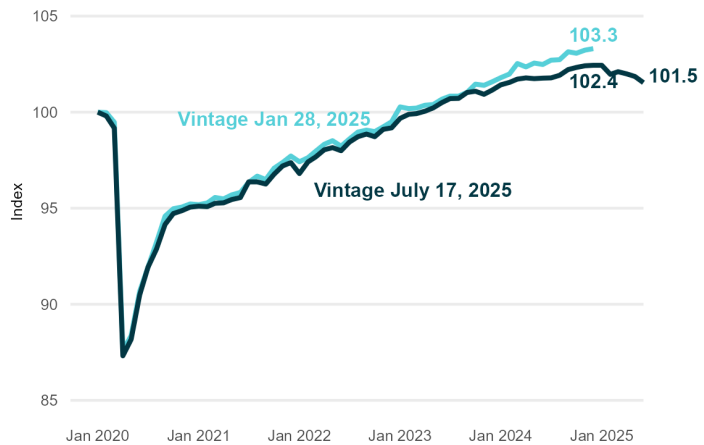
BLS Revisions: Why Job Numbers Change

Last week, the Bureau of Labor Statistics (BLS) reported that U.S. employers added 73,000 jobs in July. The bigger headline came from revisions to earlier months, as job growth in May and June was revised down by a combined 258,000, the largest two-month adjustment since the pandemic. Earlier in the week, BLS also released its initial June estimates for metropolitan areas. For Hampton Roads, the figures showed a loss of 2,600 jobs from May to June. The same release included a small downward revision to May's estimate, from a loss of 1,000 jobs to a loss of 1,100. While these revisions represent a very small share of total employment, they can significantly alter the month-to-month

change in jobs, which in turn can shift the assessment of short-term labor market conditions.

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Figure 2: Preliminary and Revised Nonfarm Civilian Jobs
Hampton Roads, Index from Jan. 2020



[**Showcasing Hampton Roads: A Regional Effort to Attract Top Talent**](#)

Hampton Roads has taken a bold step to attract and retain top talent. *Start in Hampton Roads* is a new regional initiative designed to showcase everything that makes our communities an incredible place to live, work, and grow.



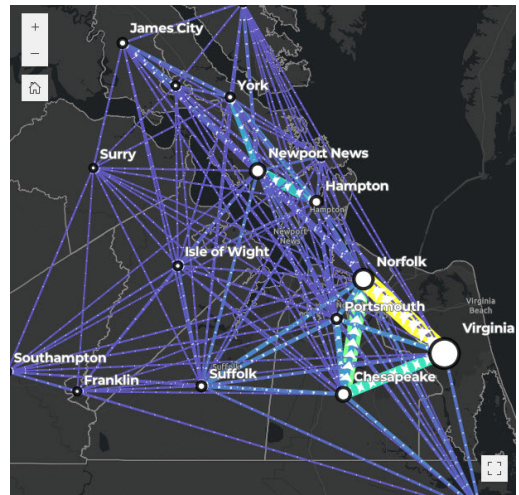
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[**August 2025 Map of the Month: Commuting in Hampton Roads**](#)

Understanding where and how Hampton Roads workers commute to work is a crucial aspect of planning for the region. The new [**Commuting in Hampton Roads**](#) website provides interactive visualizations of commuting data to support planners, researchers, and policymakers who are working in transportation planning, economic/workforce

development, and land use planning by offering valuable insights into the daily movement of workers throughout Hampton Roads.

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[**Hampton Roads Regional Bridge Study: 2025 Update**](#)

Given the large presence of water in and around Hampton Roads, bridges play an integral role in the Hampton Roads transportation system. Major spans such as the Coleman Bridge, Hampton Roads Bridge-Tunnel, and James River Bridge connect distinct areas of the region. Bridges on the Interstate system improve mobility throughout the region. And smaller structures such as culverts span the large number of creeks, wetlands, and waterways in the region.



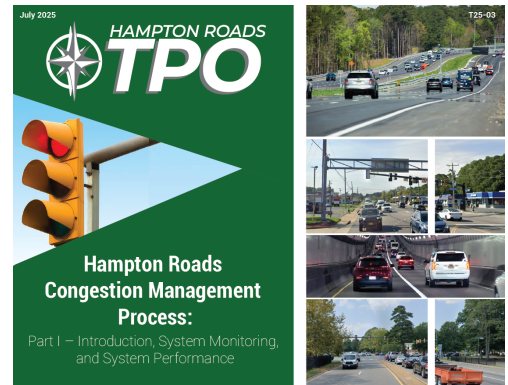
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[**Congestion Management Process: 2025 Update**](#)

The Congestion Management Process is an ongoing program in which congestion in the regional transportation system is evaluated and for which improvements are recommended. The main goals of the CMP are to reduce congestion/travel time delays, encourage the use of alternative modes of transportation, and improve air quality through

the promotion and coordination of congestion mitigation strategies. All urbanized areas with a population of over 200,000 people are required to prepare a CMP, and HRTPO prepares an update about every five years, with the most recent update released in 2020.

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[**Virginia's Foam Container Ban Now in Effect — Resources Available to Support Local Businesses**](#)

As of July 1, 2025, the first phase of Virginia's expanded polystyrene (EPS) food container ban is officially in effect. Under the law, food vendors with 20 or more locations are now prohibited from using foam containers for food and beverages. The second phase of the ban, which will apply to all remaining food vendors, will take effect on July 1, 2026.



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[**Vote on Climate Action Priorities**](#)

The HRPDC has been working on the region's first Climate Action Plan, and we need your help. Tell us which priorities are the most important to you in this interactive game. Vote using tokens



for your top priorities, and let us know where we best focus our efforts.

[***Vote Now***](#)

[**2025 Hurricane Season Underway; Be Prepared and Know Your Zone**](#)

June 1st marked the beginning of the 2025 hurricane season. According to the National Oceanic and Atmospheric Administration, while the hurricane season is already underway, most local tropical storm activity occurs around September.



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Procurement Opportunities

[***RFP2601 On-Call Services***](#) (NOTE NEW DEADLINE: *RFPs Due By: September 9, 2025*)

HRPDC/HRTPO In the News

Column: Cities' cooperation helps Hampton Roads make progress together
(Virginian-Pilot, August 9, 2025)

Curious Commonwealth asks: Why don't the Seven Cities of Hampton Roads get along? (VPM News, August 7, 2025)

Hampton launches survey to help improve traffic safety in the city (WTKR, August 5, 2025)

Building Resilience in Coastal Communities with NASA Earth Science (NASA Applied Sciences (website), July 29 2025)

33 Hampton Roads bridges are in poor condition, a significant improvement from a decade ago (WAVY, July 23, 2025)

Is Virginia ready to take over more disaster responsibilities from FEMA? Gov. Youngkin thinks so – but critics fear loss of crucial aid (WHRO, July 22, 2025)

Virginia Capital Trail to Expand into Williamsburg (WYDaily, July 19, 2025)



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Upcoming Meetings

There are NO HRPDC or HRTPO Meetings in the months of August and September.



KATIE CULLIPHER

Director of Communications

Phone: 757.420.8300
Fax: 757.523.4881
TTY: 757.390.2578

MATT KLEPEISZ

Communications Administrator

[HRPDC
Website](#)

JOE TURNER

Communications and Web Manager

[HRTPO
Website](#)

ROBERT COFIELD

Graphic and Web Designer

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DEI & Title VI/Civil Rights Liaison

The Hampton Roads Planning District Commission (HRPDC) and Hampton Roads Transportation Planning Organization (HRTPO) fully comply with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, Executive Order 12898 on Environmental Justice, and related

nondiscrimination statutes and regulations in all programs and activities. HRPDC's website, www.hrpdcva.gov, and HRTPO's website, www.hrtpo.org, may be translated into multiple languages. Publications and other public documents can be made available in alternative languages and formats, if requested. HRPDC public meetings are always held in ADA-accessible facilities and in transit-accessible locations when possible. Auxiliary services can be provided to individuals who submit a request at least seven days prior to a meeting. Requests made within seven days will be accommodated to the greatest extent possible. Any person who believes they have been aggrieved by an unlawful discriminatory practice by HRPDC under Title VI has a right to file a formal complaint. Any such complaint may be in writing and filed with the HRPDC and/or the appropriate state or federal agency within 180 days of the alleged discriminatory occurrence. For more information on HRPDC's Title VI program, or to obtain a Title VI Complaint Form, please call (757) 420-8300 or email: qmclaurin@hrpdcva.gov

HRPDC and HRTPO | 723 Woodlake Drive | Chesapeake, VA 23320 US

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